THE STATE OF TEXAS S
COUNTY OF ANDERSON S
CITY OF PALESTINE S

The City Council of the City of Palestine, Texas convened in a Work Session on Monday, February 6, 2017 at 4:00 p.m. in the City Hall Conference Room at City Hall, 504 N. Queen Street, Palestine, Texas, with the following people present:

Mayor Bob Herrington; Mayor Pro Tem Joseph Thompson; Councilmembers Will Brule, Mitchell Jordan, Vickey L. Chivers, Doug Smith, and Steve Presley; City Manager Mike Alexander, City Secretary Teresa Herrera, and City Attorney Ronald Stutes.

Other staff present: Asst. City Manager Michael Hornes, Communications Officer Nate Smith, Public Works Director Tim Perry, Development Services Director Jeffrey Lyons, HR Manager Susie Streb, and Finance Director Steve Groom.

Councilmember Chivers arrived at 4:11 p.m. All Councilmembers were present.

## **WORK SESSION**

Mayor Herrington called the work session to order at 4:00 p.m.

## Discuss the proposed City of Palestine Employee Handbook.

The following sections were discussed: 1) 6.03 Sick Leave; 2) 6.01 Vacation; 3) 1.05 Definitions, Longevity Pay needs to be included to this section; and 4) 3.12 Employee Speech, Expression and Social Media. Communications Officer Smith will work on changes to the policy and present to Council at a later meeting.

Discuss Charter Review Committee recommended changes to the charter.

Council discussed Section 4.10 - Term Limits.

With no other business to come before the Council, the work session was adjourned at 6:47 p.m.

PASSED AND APPROVED THIS 24TH DAY OF APRIL, 2017.

Bob Herrington, Mayor

ATTEST:

Teresa Herrera, City Secretary