

THE STATE OF TEXAS §
COUNTY OF ANDERSON §
CITY OF PALESTINE §

The City Council of the City of Palestine, Texas convened in a Special Meeting on Monday, January 30, 2017 at 4:00 p.m. for the Special Meeting in the Council Chambers and Work Session in the City Hall Conference Room at City Hall, 504 N. Queen Street, Palestine, Texas, with the following people present:

Councilmembers Will Brule, Mitchell Jordan, Vickey L. Chivers, Doug Smith, and Steve Presley; City Manager Mike Alexander, City Secretary Teresa Herrera, and City Attorney Ronald Stutes.

Other staff present: Asst. City Manager Michael Hornes, Communications Officer Nate Smith, Public Works Director Tim Perry, and PEDC Director Tom Manskey.

Councilmember Jordan arrived at 4:12 p.m. Mayor Bob Herrington and Mayor Pro Tem Joseph Thompson were absent for the special meeting and work session.

SPECIAL MEETING

Councilmember Brule called the meeting to order at 4:06 p.m.

Consider a resolution regarding a contract for the purpose of financing "Vehicles, Radios, and related equipment."

Finance Director Steve Groom provided a summary. He presented different scenarios for payment options. Councilmember Presley made a motion, seconded by Councilmember Chivers, to approve **Resolution No.** with option of separate financing to pay vehicles within three years and the radios and related equipment within 10 years. Upon vote, motion carried unanimously (5-0).

ADJOURN

With no other business to come before the Council, the meeting was adjourned at 4:12 p.m.

WORK SESSION

Councilmember Brule called the work session to order at 4:15 p.m.

Discuss funding Fourth of July Fireworks at Steven Bennett Park.

City Manager Alexander informed Council that there were funds in the budget to have the Fourth of July Fireworks at Steven Bennett Park.

Discuss the proposed City of Palestine Employee Handbook.

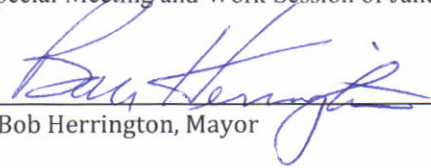
The following sections were discussed: 1) 6.02 Holiday Leave; 2) 6.03 Sick Leave; 3) 6.04 Fitness for Duty; 4) 6.05 Family Medical Leave Act; 5) 6.06 Jury Duty; 6) 6.07 Maternity/Extended Medical Leave; 7) 6.08 Funeral Leave; 8) 6.09 Military Leave; 9) 6.10 Leave of Absence; 10) 6.11 Social Security/Medicare; 11) 6.12 Sick Leave Pool; 12) 7.01 Health and Dental Benefits; 13) 7.02 Worker's Compensation; 14) 7.03 Life Insurance and Supplemental Insurance; 15) 7.05 COBRA Benefits; 16) 7.06 Texas Municipal Retirement System; 17) 7.07 Uniforms; 18) 7.08 Employee Assistance Program; 19) 7.09 Accommodation Policy; and 20) 7.10 Education and Tuition Assistance. Council expressed that we need to write policy to match what is being done on the job.

Discuss Charter Review Committee recommended changes to the charter.

Charter was not discussed.

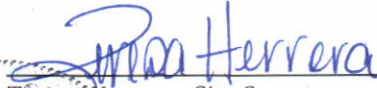
With no other business to come before the Council, the work session was adjourned at 6:19 p.m.

PASSED AND APPROVED THIS 24TH DAY OF APRIL, 2017.



Bob Herrington, Mayor

ATTEST:



Teresa Herrera, City Secretary

