



PALESTINE POLICE DEPARTMENT

Jeffrey M. Powell
Operations Chief of Police



5 May 2011

Greetings Palestine Citizens and Guests

The Palestine Police Department has been making some changes within the department in order to make the job that we are tasked with more transparent to those in the community that we serve. We are committed to providing professional services to all of our citizens, and visitors alike.

We believe that the concerns of biased based profiling are no less important now than they have been in the recent past to both this agency and the citizenry of Palestine. We are in the process of modifying our policies and procedures, to reflect the improvement in our equipment, in order to continue with a high level of service, where checks are in place that the public has come to expect of a professional police agency.

These modifications in procedures will help to ensure that each officer is not only aware of, but also properly trained in the policies and procedures of the department, to include coverage of policy against biased based profiling.

In addition, the Department is in the process of improving the processes of the Professional Standards Division (formerly referred to as Internal Affairs), with the goal of providing additional checks to the processes of internal and external complaints against employees, and fair procedures for disciplinary action, if required.

As always, if you feel that you have been the victim of biased based profiling, please contact the Palestine Public Safety Department Administration Office at (903)731-8436 or any police supervisor to file a complaint. Your complaint will be investigated promptly and thoroughly.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeffrey M. Powell".

Jeffrey M. Powell
Operations Chief of Police



Racial Profile Tier 1 HB3389

PLEASE NOTE: The official form does not allow for Other and Unknown in the Race or Ethnicity boxes on the TCLEOSE website. We are waiting for a representative to inform us for how to handle these traffic stops for 2011

Number of Motor Vehicle Stops			
2599	Citations only		
0	Arrest only		
328	Citations and Arrests		
		4.	<u>2927</u> Total
Race or Ethnicity			
823	African		
9	Asian		
1672	Caucasian		
372	Hispanic		
2	Middle Eastern		
1	Native American		
0	Other		
48	Unknown		
		11.	<u>2927</u> Total
Race or Ethnicity known prior to stop?			
14	Yes		
2913	No		
		14.	<u>2927</u> Total
Search conducted?			
84	Yes		
2843	No		
		17.	<u>2927</u> Total
Was search consented?			
32	Yes		
52	No		
		20.	<u>84</u> Total